

UNIVERSITAS GADJAH MADA

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To the Esteemed Dean of the Faculty/School Universitas Gadjah Mada

We express our gratitude to the Deans of the Faculties/Schools for their support in managing the University's performance. As a form of performance accountability, the Rector delegates the University's performance indicators to the Deans of the Faculties/Schools. In this regard, we present the draft of the 2024 Performance Achievement Targets (TCK) for the Faculties/Schools, which were discussed in the coordination forum with the Deans of the Faculties/Schools on 1 December 2023, at the Faculty of Cultural Sciences (document attached).

Based on the discussions, it was agreed that in calculating the achievement of several performance indicator targets, the success of the process implementation (process indicators) should be considered. For example, the achievement target for internationally accredited study programs is counted from the initiation of the proposal for international accreditation, and the target percentage of professors considers activities allocated for the promotion of lecturers from the head lecturer to professor positions.

We request the Deans of the Faculties/Schools to review the draft TCK 2024 document, and if there are no responses or proposed changes to the attached document, the TCK 2024 Document will be uploaded to simaster.ugm.ac.id for electronic signature by the Deans of the Faculties/Schools from 27 to 29 December 2023.

Thank you for your attention and support.

Rector,

electronically signed

Prof. dr. Ova Emilia, Ph.D. EIN 196402191990032001

cc:

- 1. Vice Rector
- 2. Vice Deans
- 3. Directors/Heads
- 4. Heads of Faculty/School Administration Offices

